

MANAGEMENT BOARD



SERGEY KUDRYASHOV

General Director

Sergey Kudryashov, born: 1967. He has extensive experience working in senior positions in companies of the fuel and energy industry.

1991: Graduated from Kuibyshev Polytechnic Institute.

2006: Received a Master of Business Administration (Executive MBA) degree at the Stockholm School of Economics.

1991: Started his career at Nizhnevartovskneft, working his way up from Chief Engineer to Deputy General Director and Head of a large oil field.

2002–2003: Deputy Manager of Tomskneft VNK and Head of Strezhevoyneft Oil and Gas Production Directorate.

2003–2005: Managing Director of Yuganskneftegaz and Vice-President of YUKOS EP.

2005: First Vice President of Rosneft Oil Company, in charge of the company's production sector.

2008 – July 11, 2012: Russian Deputy Minister of Energy, in charge of issues related to the activities of the Russian oil and gas industry.

July 2012: First Deputy General Director of Zarubezhneft.

Since December 28, 2012: General Director of Zarubezhneft.

Sergey Kudryashov is also Head of the Working Group of the Commission on the Fuel and Energy Industry and Environmental Safety Development Strategy under the Russian President.

He does not own any shares in Zarubezhneft.





DENIS MAXIMOV

Deputy General Director
for Economics and
Finance

Denis Maximov, born: 1984.

2006: Obtained a higher education with a degree in Accounting, Analysis, and Audit.

2011: obtained a second higher education with a degree in Jurisprudence. Holds an ACCA (Association of Chartered Certified Accountants) Diploma in International Financial Reporting (DipIFR).

2004–2013: Held various positions in the finance and economic unit of Orenburgneft.

2013–2016: Deputy General Director for Economics and Finance at JC RUSVIETPETRO.

2016: Deputy General Director of Zarubezhneft for Economics and Finance.

Awarded an Honorary Certificate by the Vietnamese Ministry of Industry and Trade.

He does not own any shares in Zarubezhneft.



OLEG AKIMOV

Deputy General Director
for Production

Oleg Akimov, born: 1977.

1999: Graduated from Gubkin Russian State University of Oil and Gas with a degree in Development and Operation of Oil and Gas Fields.

1999: Started his career at Yuganskneftegaz as a well survey operator before working his way up to Chief Engineer.

2011: Obtained an MBA from Moscow State Institute of International Relations (University) of the Russian Ministry of Foreign Affairs (Development and Operation of Oil and Gas Wells).

2011: Earned the degree of Candidate of Technical Sciences.

2006–2015: Served as Head of the Regional Engineering and Process Department, then Chief Engineer of the Production Department, then Head of the Production Department, then First Deputy General Director for Production and Chief Engineer.

2015: Promoted to Adviser to the Zarubezhneft General Director.

2016: Chief Engineer of ZARUBEZHNEFT-Dobycha Kharyaga.

2017: General Director of ZARUBEZHNEFT-Dobycha Kharyaga.

Since May 2019: Deputy General Director for Production of Zarubezhneft.

During his more than 20 years of work in the oil and gas industry, he has frequently been awarded honorary distinctions, including a Certificate of Acknowledgement and Honorary Certificate from the Russian Ministry of Energy as well as an Honorary Certificate and Letter of Acknowledgement from the Governor of the Nenets Autonomous Area. In 2017, he was awarded the title of Honored Oil Worker by an order of the Russian Ministry of Energy.

He does not own any shares in Zarubezhneft.



IGOR AFANASIEV

Deputy General Director for Geology and Development

Igor Afanasiev, born: 1972.

1994: Graduated from Novosibirsk State University.

2002–2004: Worked at YugansKNIPineft (Ufa).

2005–2006: Head of the Department of the Reservoir Management Program at the Corporate Research Center of Rosneft Oil Company.

2006: Promoted to Deputy Director of the Corporate Research Center of Rosneft Oil Company.

Since 2007: Director of the Field Development Department of Rosneft Oil Company.

Since August 2014: Deputy General Director for Geology and Development of Zarubezhneft.

He does not own any shares in Zarubezhneft.



DENIS ULITIN

Deputy General Director for Organizational Development and Corporate Communications

Denis Ulitin, born: 1978.

2000: Graduated from Novosibirsk State Academy of Economics and Management with a degree in Finance and Credit. 2009: Completed the Executive Education Program for Russian Oil and Gas Industry Managers: 'Oil and Gas Industry: Major Project Management at the Moscow School of Management SKOLKOVO.

2001–2005: Held various positions at Yuganskneftegaz.

2005–2010: Aide to the First Vice President of Rosneft Oil Company.

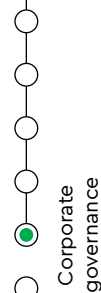
2011–2012: Deputy Director of the Department of Oil and Gas Production and Transportation of the Russian Ministry of Energy.

January 2013: Appointed Head of the Administrative Office of the General Director of Zarubezhneft.

Since February 2015: Deputy General Director for Organizational Development and Corporate Communications of Zarubezhneft.

He has departmental awards from the Russian Ministry of Energy.

He does not own any shares in Zarubezhneft.





IGOR SCHELKUNOV

Deputy General Director for Downstream

Igor Shchelkunov, born: 1967.

1992: Graduated from the Oil and Gas Industry Faculty of the Lenin Komsomol Tyumen Industrial Institute with a major in Technology and Complex Mechanization of Oil and Gas Field Development and the qualification of a Mining Engineer.

2007–2009: Completed a Joint Program with Kingston University (London) at the Academy of National Economy under the Government of the Russian Federation and obtained a Master of Business Administration (MBA).

1988–1997: Worked as an oil and gas production operator, 3rd category process engineer, 1st category geologist, deputy workshop head, then Head of the Department of Research and Production at the Yuganskneft Oil and Gas Production Directorate and Yuganskneftegaz.

1997–2005: Deputy Head, then Head of the HR Policy Department, and then Director of HR Policy at Yuganskneftegaz.

2005–2007: Head of the HR Policy Department at MCC EuroChem.

2007–2017: Administrative Director of MCC EuroChem and Member of the Board of Directors of MCC EuroChem.

2017–2018: Head of the Oil and Gas Division, Member of the Board of Directors of EuroChem Group AG (Zug, Switzerland), and Member of the Board of Directors of MCC EuroChem (Moscow).

2018–2020: Deputy General Director for Downstream and for General HR Management of Zarubezhneft.

Since 2020: Deputy General Director for Downstream of Zarubezhneft.

He has state awards from the USSR and the Russian Federation.

He does not own any shares in Zarubezhneft.



KIRILL KOCHETKOV

Deputy General Director for Legal and Corporate Affairs

Kirill Kochetkov, born: 1971.

1994: Graduated with honors from Sergo Ordzhonikidze Moscow Aviation Institute with a degree in Automated Information Processing and Management Systems. 2003: Graduated from Moscow State Law Academy with a degree in Jurisprudence. Fluent in English.

1994: Held senior positions, including in companies of the fuel and energy industry.

2010–2015: Head of the Legal Department of Stockman Development AG, a joint venture of Gazprom, Total (France) and Statoil (Norway), that was established to build and operate the development facilities of the Shtokman gas condensate field.

Since 2015: Started his career at Zarubezhneft Group.

2016–2018: Deputy General Director of ZARUBEZHNEFT-Dobycha Kharyaga, in charge of legal and corporate affairs.

Since July 2018: Appointed Deputy General Director for Legal and Corporate Affairs of Zarubezhneft.

He has a Certificate of Acknowledgement from the Russian Ministry of Energy and Zarubezhneft.

2017: Named to the list of top 100 lawyers according to the Legal 500.

He does not own any shares in Zarubezhneft.



ALEXANDER BELOV

Deputy General
Director for Business
Development

Alexander Belov, born: 1965.

1989: Graduated from Kuybyshev Polytechnic Institute (Petroleum Faculty) with a degree in Technology and Complex Mechanization of Oil and Gas Field Development. Has training certificates from the George Washington University School of Business and Public Management and ESI INTERNATIONAL. Completed a course at the Skolkovo Design Academy.

1989–1996: Worked at oil and gas production fields in the Kholmogorneft Oil and Gas Production Directorate (Noyabrskneftegaz).

1996–2005: Worked his way up from field head to Head of the Yuzhoreburgneft Oil and Gas Production Department (Orenburgneft). Served as Head of the Orenburg South Production Unit at TNK-BP.

2005–2007: Deputy General Director for Production of ROSSGAZ.

2007–2009: President and General Director of the SNG GISSAR OPERATING IE of LUKOIL-Overseas in Tashkent.

2009–2013: Held senior positions at companies of Gazprom Neft: General Director of Gazpromneft-Angara, Head of the Upstream Unit of SIBERIA ENERGY, and General Director of Gazprom Neft Orenburg.

2014–2015: General Director of Preobrazhenskneft of RussNeft OC.

2015–2019: Deputy General Director for Production at Gazprom Dobycha Shelf Yuzhno-Sakhalinsk, in charge of the development of new assets in the Orenburg Region.

Since 2019: Deputy General Director for Business Development of Zarubezhneft.

He has corporate and departmental awards from the Russian Ministry of Energy as well as the title of Honored Oil Worker.

He does not own any shares in Zarubezhneft.

